

# RECRUITMENT

**paci** **Punjab Alkalies & Chemicals Limited**  
Regd. Office :SCO 125-127, Sector 17- B, Chandigarh-160017.  
Ph.: 0172-4072542, 4072552, Mobile: 9815007359  
CIN. NO. L24119CH1975PLC003607  
Website: www.punjabalkalies.com Email: hrd@punjabalkalies.com

An ISO 9001-2008  
ISO 14001-2004  
Company

Punjab Alkalies & Chemicals Ltd. (PACL) a professionally managed ISO:9001-2000 and ISO 14001-2004 Certified Company with Sales Turn-over of approx. Rs. 300 crores requires the following:

- 1. Chartered Accountant at Sr. Level at H.O. Chandigarh in regular scale:** Chartered Accountant having around 20 years of experience in managing the financial affairs of a large Company. The designation and salary will be decided at the time of interview.
- 2. Chartered Accountant (Trainee) at H.O. Chandigarh:** Salary as per details given on the Website.
- 3. Trainee Plant Operators and Trainee Fitters in Plant at Naya Nangal (Punjab):** Educational qualification and salary as per details given on the Website.

Interested candidates may send their applications within 10 days to Manager (Sales & HR).

**EXECUTIVE DIRECTOR (MARKETING & HR)**

The Qualification and Salary Structure for candidates to be appointed as **Trainee Plant Operators** in Plant at Naya Nangal, Punjab will be as under:

1. The candidate should be B.Sc.
2. Salary Structure :

Sr No.	Period of Training/ Contract	Stipend/Consolidated Salary per Month
1.	Two Years (Training Period)	Rs.8,000/- during First Year Rs.8,500/- during Second Year
2.	Five Years' Contract after Training	Rs.9,000/- during First Year Rs.9,500/- during Second Year Rs.10,000/- during Third Year Rs.10,500/- during Fourth Year Rs.11,000/- during Fifth Year
3.	After successful completion of the contract the candidate will be placed in the regular Grade of Plant Operator.	Presently CTC of Plant Operator is Rs.37,860/- per month which keeps on revising.
4.	Trainee will be provided hostel facility, as per Company Rules/Norms. If no accommodation is provided, HRA @ 10% of the stipend/consolidated salary will be paid plus other benefits like PF, ESI, Production Incentive, Casual Leave, RH , declared Gazetted Holidays etc	

The Qualification and Salary Structure for candidates to be appointed as **Trainee Fitter** in Plant at Naya Nangal, Punjab will be as under:

1. The candidate should be Matric/10+2 with ITI in Fitter Trade.
2. Salary Structure :

<b>Sr No.</b>	<b>Period of Training/ Contract</b>	<b>Stipend/Consolidated Salary per Month</b>
1.	Two Years (Training Period)	Rs.7,800/- during First Year Rs.8,300/- during Second Year
2.	Five Years' Contract after Training	Rs.8,800/- during First Year Rs.9,300/- during Second Year Rs.9,800/- during Third Year Rs.10,300/- during Fourth Year Rs.10,800/- during Fifth Year
3.	After successful completion of the contract the candidate will be placed in the regular Grade of Fitter.	Presently CTC of Fitter is Rs.37,671/- per month which keeps on revising.
4.	Trainee will be provided hostel facility, as per Company Rules/Norms. If no accommodation is provided, HRA @ 10% of the stipend/consolidated salary will be paid plus other benefits like PF, ESI, Production Incentive, Casual Leave, RH , declared Gazetted Holidays etc.	